



WESTERN FOREST PRODUCTS

July 22, 2010

Mr. Bob Matters
Chair, Wood Council
United Steelworkers

Dear Mr. Matters,

This letter is provided in response to the Union's collective bargaining proposal on "Union Shop".

Western Forest Products' hourly employees in its logging operations currently certified to the United Steelworkers are members of the United Steelworkers and will remain as such.

In addition to the foregoing, there are other logging companies contracted to Western Forest Products, some of whom are certified to the United Steelworkers. Upon the date of ratification, work that is currently contracted to the unionized contractors will remain under the certification of the United Steelworkers including the three Mid-Island Forest Operations non-union phase contractors discussed at the bargaining table. Western Forest Products also recognizes that the United Steelworkers holds the certification in Henderson Lake and McCurdy Creek.

Western Forest Products and the United Steelworkers have developed a relationship of mutual trust and respect for one another and in this regard, Western Forest Products will grant the United Steelworkers, upon written application, access to its logging operations for the purposes of their organizing efforts.

Yours truly,
Western Forest Products Inc.

Harold J. Mercer
Manager, Labour Relations