

Letter of Understanding

Between

Western Forest Products Inc.

And the

United Steelworkers Local 1-85, Local 1-1937, and the Council of USW Locals

Certified for Some Divisions of Western Forest Products Inc.

Re: Marshalling Points

The collective bargaining agreement requires the Union and the Company to agree upon the establishment of marshalling points. In an effort to keep the operations viable, it may be appropriate to establish an additional marshalling point for specific cut-blocks.

Should the discussion on an additional marshalling point not be resolved, then either Party may take the matter to mediation where the Mediator has the authority to mandate a resolve.

Should the Parties not reach agreement on the selection of a mediator, the Ministry of Labour will be requested to appoint one.

Dated: _____

Bob Matters,
Wood Council Chair
United Steelworkers

Harold Mercer
Manager, Labour Relations
Western Forest Products Inc.