



# Southern Interior Forest Industry Negotiations

## A Strong Strike Mandate is Needed to Send the IFLRA a Strong Message



### Bargaining Message

Bob Matters  
Wood Council Chair

Your BC Interior Bargaining Committee has had enough of the Interior Forest Labour Relations Association's delay tactics. That's why we are asking you - our members - to give us - your bargaining committee - a strong strike mandate when we meet again with the IFLRA on March 30, 2011.

The IFLRA still wants you to agree to a sub-standard collective agreement with concessions, when it knows full well that a pattern agreement – such as those achieved with Canfor, CONIFER and West Fraser – can be easily negotiated with our union.

Even with member companies West Fraser and Tolko – which

reached agreements with our northern Interior Locals 1-424 and 1-425 – the IFLRA still wants concessions from USW Locals 1-405, 1-417 and 1-423.

The IFLRA refuses to address the issues of working foremen, hours of work regarding alternate shift schedules, and health and safety language.

You have been more than patient with a bargaining process that has been pushed beyond reasonable limits by the IFLRA.

Your bargaining committee intends to bring all outstanding issues to the bargaining table with the IFLRA for a timely resolve.

We urge you to VOTE YES in favour of a strike if necessary - to strengthen our bargaining position.



Your Bargaining Committee has had enough of the IFLRA's tactics. We need a strong strike mandate to send the IFLRA a clear message.

Vote Yes to back your BC Interior Bargaining Committee with a strong strike vote

Vote Yes to stop Employers from abusing and cheating on hours of work

Vote Yes to maintain wage and benefit parity with USW Local 1-424 and 1-425 crews

Vote Yes to protect your fellow workers' jobs from being done by company supervisors

Vote Yes to prevent Employers from cheating you out of appropriate severance pay

Vote Yes to support the union in achieving strong health and safety language

Vote Yes to protection against the imposition of unreasonable shifts on crews

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# ENOUGH IS ENOUGH!

## Tell the IFLRA that the USW will call a strike if necessary

## Support your BC Interior Bargaining Committee!

### REFERENDUM BALLOT

**Southern Interior  
Forest Industry Negotiations**

UNITED STEELWORKERS (CLC)

**Are you in favour of  
a strike?**

YES

NO

# VOTE YES!